Orange County Public Schools
2017-18 Administrative/Technical Salary Schedule

Job Title	Minimum	Top of 1st Quartile*	Midpoint	Max
Pay Grade				
A10 **Associate General Counsel**	$111,341	$123,626	$135,912	$160,482
Chief Information Officer (CIO)				
Senior Facilities Executive Director				
A11 **Facilities Executive Director**	$97,207	$108,132	$119,058	$140,908
Senior Executive Director				
Senior Facilities/Construction Director				
A12 **Assistant Regional Executive Director**	$92,347	$103,118	$113,889	$135,431
Executive Director				
Facilities Program Director				
Staff Attorney III				
Group II				
Pay Grade				
A21 **Executive Area Director**	$89,572	$98,297	$107,022	$125,500
Facilities Director				
Maintenance Director				
Operations & Maintenance Director				
Senior Director				
A22 **Facilities Program Manager**	$86,792	$95,429	$104,066	$121,340
Senior Director, Technical Center				
Senior Facilities Manager				
Group III				
Pay Grade				
A32 **No job titles currently in this pay grade.**	$78,462	$86,833	$95,204	$111,946
A33 **Director**	$76,377	$84,682	$92,987	$111,500
Director (District Police)				
Enterprise Data Architect (ICTS)				
Enterprise Relationship Manager (ICTS)				
Facilities Manager				
Senior Architect				
Senior Business Process Specialist				
Senior Civil Engineer				
Senior Electrical Engineer				
Senior General Engineer				
Senior Industrial Engineer				
Senior Instructional Process Specialist				
Senior Mechanical Engineer				
Staff Attorney II				

*Returning Retirees will come in no higher than the top of the 1st quartile.
** Florida DOE/State hiring guidelines used.

Board Approved 07/25/2017

Orange County Public Schools
2017-18 Administrative/Technical Salary Schedule

JOB TITLE	PAY RANGE MINIMUM	*Top of the 1st Quartile	Midpoint	PAY RANGE MAXIMUM
Pay Grade				
A35 **Area Administrator**	$72,212	$80,384	$88,557	$107,800
Assistant Director				
Construction Manager				
Engineering Manager (Facilities)				
Enterprise Project Manager (ICTS)				
Facilities Project Manager				
Project Manager				
Senior Administrator				
Senior Business Intelligence Developer II				
Senior Data Warehouse Architect II				
Senior Data Warehouse Developer II				
A36 **Database Administrator**	$70,129	$78,477	$86,825	$103,520
Senior Data Warehouse Architect I				
Systems Engineer, Database Administration				
Group IV				
Pay Grade				
A42 **Area Manager, Food and Nutrition Services**	$63,879	$71,786	$79,692	$97,300
Area Manager, Security				
Application Analyst IV (ICTS)				
Application Specialist IV (ICTS)				
Business Support Process Specialist				
Information Technology Auditor				
Instructional Support Process Specialist				
Network Engineer III				
Network Services Manager				
SharePoint Architect				
Quality Assurance Manager (ICTS)				
SAP Senior Systems Programmer				
SAP Systems Analyst				
Senior Developer I				
Senior Systems Programmer				
Senior Operations & Maintenance Manager				
Senior Planning & Standards Compliance Manager				
State DA Model Positions**				
Systems Engineer III				
A43 **Application Analyst III (ICTS)**	$61,797	$69,846	$77,894	$93,989
Operations & Maintenance Manager				
SAP Senior Programmer Analyst				
Senior Programmer Analyst				
Staff Attorney I				

*Returning Retirees will come in no higher than the top of the 1st quartile.
** Florida DOE/State hiring guidelines used.

Orange County Public Schools
2017-18 Administrative/Technical Salary Schedule

JOB TITLE	PAY RANGE MINIMUM	*Top of the 1st Quartile	Midpoint	PAY RANGE MAXIMUM
Pay Grade				
A44 Coordinator (Education Services)	$59,712	$67,486	$75,261	$90,810
Network Engineer II (ICTS)				
Program Specialist				
SAP Systems Programmer				
Security Administrator (ICTS)				
Senior Manager				
Senior Facilities Controls Manager				
SharePoint Administrator (ICTS)				
Systems Engineer II				
Group V				
Pay Grade				
A51 Applications Specialist (Client Server)	$55,550	$71,643	$71,643	$87,737
Database Analyst				
Executive Manager, Office of the Superintendent				
Physical/Occupational Therapist (12 months)				
Senior Facilities Building Code Plans Examiner				
Systems Programmer				
Physical/Occupational Therapist (217 days/8 hrs)	$46,904	$60,493	$60,493	$74,081
Physical/Occupational Therapist (217 days/4 hrs)	$23,452	$30,246	$30,246	$37,041
A52 Environmental Standards Coordinator	$53,464	$61,040	$68,615	$83,766
Facilities Controls Manager				
Senior Facilities Project Coordinator				
A53 Administrator	$51,382	$58,890	$66,399	$82,900
Application Analyst II (ICTS)				
Behavioral Analyst				
Facilities Building Code Inspector				
Facilities Building Code Inspector/Plans Examiner				
Facilities Building Code Plans Examiner				
Programmer Analyst				
Senior Area Inspector, Safety and Security				
Senior Operations & Maintenance Supervisor				
Systems Engineer I				
A54 Internal Auditor	$48,918	$56,000	$63,082	$77,246
Manager - Exempt				

*Returning Retirees will come in no higher than the top of the 1st quartile.
** Florida DOE/State hiring guidelines used.

Board Approved 07/25/2017

Orange County Public Schools
2017-18 Administrative/Technical Salary Schedule

	JOB TITLE	PAY RANGE MINIMUM	*Top of the 1st Quartile	Midpoint	PAY RANGE MAXIMUM
	Group VI				
Pay Grade					
A61	Applications Administrator	$44,438	$51,725	$59,013	$73,588
	Area Inspector, Safety and Security				
	Facilities Project Coordinator				
	Manager				
	Operations & Maintenance Supervisor				
	Senior Applications Programmer				
	Senior Specialist				
A62	No job titles currently in this pay grade.	$42,355	$49,577	$56,798	$71,241
A63	Specialist	$40,273	$47,427	$54,581	$68,889

*Returning Retirees will come in no higher than the top of the 1st quartile.
** Florida DOE/State hiring guidelines used.

Board Approved 07/25/2017