

# MINUTES

CTA CBLT

CTA Office

October 30, 2019

## In Attendance

Nicholas Anderson	CTA	Myrlene Jackson-Kimble	District	Maribel Rigsby	CTA
Albert Davies	CTA	Daphne Lewis	CTA	Elizabeth Silva	District
Wendy Doromal	CTA	Clinton McCracken	CTA	Kenneth Simmons	CTA
Gloria Fernandez	District	Megan Oates	CTA	Mary-Grace Surrena	CTA
Farrah Hawkins	CTA	James Preusser	District	Stephanie Wyka	District
Matthew Hazel	CTA				

## Additional Attendees/Guests

Beth Curran	District	Julie Grabach	District	Theresa Harter-Miles	District
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## Minutes

<b>Wendy Doromal</b>	Read a statement. See Appendix A.
<b>Jim Preusser</b>	Wendy can we have a copy of that also?
<b>Wendy Doromal</b>	Of course; I want you to have a copy of the survey results as well. See Appendix B. Today we have a response to your proposal, which we reject. Our members will not accept that.
<b>Jim Preusser</b>	To be clear, is that a counter proposal?
<b>Wendy Doromal</b>	This is our comprehensive proposal. See Appendix C. The language clean-up, we would like to do together.
<b>Jim Preusser</b>	You're saying after we TA?
<b>Wendy Doromal</b>	Whenever we can work on an agenda together. Our teachers have said they believe that the proposal you put forth while it's the same numbers as ours its over two years so it's really 3% and they consider it's a pay day loan like Amscot.

<b>Jim Preusser</b>	Wendy I'm just going to listen to your proposal, if I have a question I'm just going to hold it to the end.
<b>Wendy Doromal</b>	Pg 10 – returning retirees Appendix A2 – Maribel - advanced degree numbers, same numbers as proposed before. Placement schedule based on information received over the summer.
<b>Jim Preusser</b>	I understand, it's the same proposal you gave before.
<b>Maribel Rigsby</b>	Yes.
<b>Wendy Doromal</b>	Rewarding people for being loyal.
<b>Maribel Rigsby</b>	Then we have the health insurance; our proposal is to remain as is.
<b>Wendy Doromal</b>	Sick Leave Bank – we changed that 3 district administrators to 2 and allow CTA and OESPA to also have 2 representatives. Article II, Negotiations and procedures – same as what we passed last time; we feel we are collaborative in word, the committees are bogged down and not functioning.
<b>Daphne Lewis</b>	Article A, 7 – new employee orientation.
<b>Maribel Rigsby</b>	Teacher Rights & Responsibilities (page 3 & 4).
<b>Wendy Doromal</b>	There is a mistake – the item on page 4 should not be crossed out.
<b>Matthew Hazel</b>	Evaluations (page 4 – letter J); that language came from you.
<b>Jim Preusser</b>	It was in our TA.
<b>Matthew Hazel</b>	Page 11; this remains a high priority for us, we need to see it fixed to our satisfaction; page 12 – struck our original language but added something; page 13 – added number 4
<b>Nicholas Anderson</b>	Duty Day; starting on page 2; addresses issue of medical issues with using the restroom and also a student safety issue; next issue is common planning time – limited to once a week except for STO schools which may be twice a week.
<b>Mary-Grace Surrena</b>	Top paragraph to work year, this is an agreed upon language; we went ahead on the back of this packet (Appendix B) – the same with the exception of one clarifying sentence.
<b>Farrah Hawkins</b>	Appendix B; struck the language about beginning on a Monday; added some language about pre-planning.
<b>Jim Preusser</b>	Is that language the same as when we TA'd?

<b>Wendy Doromal</b>	Now it is; we struck through that starting on Monday based on our survey.
<b>Jim Preusser</b>	Thank you for the movement.
<b>Farrah Hawkins</b>	Also struck through summer school language on page 4.
<b>Jim Preusser</b>	Thanks for the movement.
<b>Clinton McCracken</b>	Just changing how we refer to these supplements; solves a misunderstanding that it only goes to VA teachers.
<b>Wendy Doromal</b>	I also want to say thank you to representative Joss Goff-Marcil (and her aide Joseph H. Goldberg) for coming today.
<b>Jim Preusser</b>	Thank you for the movement on working condition proposals based on our dialogue at our table. Give me an opportunity to caucus, give me about an hour.
<b>Wendy Doromal</b>	Do you want to caucus in there (orange room)?
<b>Jim Preusser</b>	Sure – that is fine.
	Broke for caucus at 9:45
	The parties did not return to the table.

# Appendix A

# Appendix B

# Appendix C