Since Dec. 11, 1869, Orange County Public Schools has served the educational needs of students and families in the Central Florida area. With more than 212,000 students, today we are the eighth-largest public school system in the nation and the fourth largest in the state.

Our vision is to ensure every student has a promising and successful future. We are committed to a mission in which we create enriching and diverse pathways that lead our students to success with the support of our families and community.

OCPS offers students rigorous, accredited and advanced courses to prepare them for college and careers. We are a leader among our peers nationwide, and were honored to be named co-winner of the prestigious Broad Prize in 2012 for substantial gains in student achievement and narrowing achievement gaps.
Our district is led by an *eight-member school board*, seven of whom are elected from single-member districts, and a chair who is elected countywide. All board members serve staggered, four-year terms. The superintendent is appointed by the school board.

The district spans **903** square miles, including Orlando and **12** surrounding municipalities.
During the 2018-19 school year, Orange County Public Schools was designated as an “A” school district by the Florida Department of Education.

**Nineteen seniors** from nine high schools were chosen as winners in the 2019 National Merit Scholarship Program. Sixteen others were semifinalists and also won scholarship awards.

For the second consecutive year, District Administration magazine named OCPS a **District of Distinction** for its development of K12 Comprehensive Curriculum Resources.

More than **135,000** devices have been distributed to students as part of an innovative digital learning program. We are recognized as a national leader on this front.

Magnet Schools of America recognized **10 OCPS magnet programs** for demonstrating a high commitment to academic standards, curriculum innovation, diversity efforts, specialized teaching staff, and parent and community involvement.

In 2019, **113 graduating seniors** were accepted into U.S. News and World Report’s top-20-ranked universities, liberal arts colleges and U.S. service academies.
OCPS Graduation Rates
OCPS continues to outperform the state average for graduating seniors.

<table>
<thead>
<tr>
<th></th>
<th>2017-18</th>
<th>2018-19</th>
</tr>
</thead>
<tbody>
<tr>
<td>State</td>
<td>86.1%</td>
<td>86.9%</td>
</tr>
<tr>
<td>All Schools</td>
<td>88.9%</td>
<td>88.4%</td>
</tr>
<tr>
<td>Traditional Schools</td>
<td>96.1%</td>
<td>95.9%</td>
</tr>
<tr>
<td>School Types</td>
<td>Students</td>
<td>Students</td>
</tr>
<tr>
<td>----------------</td>
<td>----------</td>
<td>----------</td>
</tr>
<tr>
<td>Elementary</td>
<td>125</td>
<td>83,944</td>
</tr>
<tr>
<td>Middle</td>
<td>38</td>
<td>42,563</td>
</tr>
<tr>
<td>K-8</td>
<td>8</td>
<td>7,730</td>
</tr>
<tr>
<td>High</td>
<td>20</td>
<td>58,573</td>
</tr>
<tr>
<td>Exceptional</td>
<td>8</td>
<td>2,537</td>
</tr>
<tr>
<td>Alternative</td>
<td></td>
<td>1,365</td>
</tr>
<tr>
<td>Charter</td>
<td></td>
<td>15,689</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>199</strong></td>
<td><strong>212,401</strong></td>
</tr>
</tbody>
</table>

*As of Nov. 1, 2019

**Includes Pre-K
We proudly serve a diverse population of students who come from 199 countries and speak 164 languages and dialects.
The Orange County school system is one of Central Florida’s largest employers.

<table>
<thead>
<tr>
<th>Category</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrators*</td>
<td>772</td>
</tr>
<tr>
<td>Instructional</td>
<td>14,535</td>
</tr>
<tr>
<td>Other Professional Staff</td>
<td>589</td>
</tr>
<tr>
<td>Teaching Assistants</td>
<td>2,667</td>
</tr>
<tr>
<td>Support Staff</td>
<td>6,640</td>
</tr>
<tr>
<td>Part-Time</td>
<td>422</td>
</tr>
<tr>
<td><strong>Total:</strong></td>
<td><strong>25,625</strong>*</td>
</tr>
</tbody>
</table>

As of Oct. 15, 2019

*Including District Level Instructional, District Level Non-instructional and School Level Administrators

**Teachers** make up **57%** of the OCPS workforce.

**35%** of OCPS teachers have advanced degrees; **33%** have master’s degrees, and **2%** have specialist and doctorate degrees.

Approximately **75%** of the general fund (operating budget) is used for salaries and benefits.
TEACHER SALARIES

The average pay for OCPS teachers is $50,552.

The school board contributes an average additional $18,654 per teacher for benefits: $4,282 for retirement; $3,867 for FICA; $9,288 for health insurance; $1,181 for other benefits; and $36 for life insurance.

The beginning salary for a teacher with a bachelor’s degree and no prior teaching experience is $40,700.

Advanced degree supplements (added to base salary):
Master’s – $2,864
Specialist – $4,393
Doctorate – $5,793
Our award-winning magnet programs provide a challenging and stimulating environment for learning that enables students with special talents and interests to gain extraordinary levels of knowledge and skills. They capture the imagination and propel the learning of students who desire to concentrate on their areas of interest.

**ELEMENTARY:**
- Advanced Curriculum Academy: Hungerford
- Aviation and Aerospace: Sally Ride
- Foreign Language: Hillcrest
- Orlando Gifted Academy
- STEAM Career Academy: Bay Meadows
- STEM Magnet: Orange Center

**Two-Way Dual Language:**
- Hunter’s Creek, Tildenville, Union Park

**Visual and Performing Arts:**
- Maxey

**MIDDLE:**
- Academy of Arts: Howard
- Arbor Ridge 6-8 Option
- Cambridge Middle School Academy: Liberty

**ACADEMIC PATHS**

**Center for the Advancement of Science and Engineering:**
- Lockhart

**Middle Years International Baccalaureate:**
- Carver, College Park, Jackson, Memorial, Robinswood

**Two-Way Dual Language:**
- Hunter’s Creek

**World Language Academy:**
- Lakeview
**HIGH:**
- **3DE by Junior Achievement:** Oak Ridge
- **Advanced Engineering Applications:** Apopka
- **Agriscience Academy:** Wekiva
- **Aviation and Aerospace Engineering:** Oak Ridge
- **Cambridge Program:** Colonial
- **Center for Future Educators:** Edgewater
- **Center for International Studies:** Dr. Phillips
- **Criminal Justice, Law and Finance:** Boone
- **Digital Media and Gaming:** Oak Ridge
- **Engineering, Science and Technology:** Edgewater
- **Entertainment Production and Management Academy:** Evans
- **Hospitality Management:** Oak Ridge
- **International Baccalaureate Diploma Programme:** Cypress Creek, Evans, Jones, University
- **Laser Photonics:** Wekiva
- **Medical:** Jones
- **Medical Careers:** Apopka
- **NAF Information Technology:** Colonial
- **Veterinary Animal Science and Services:** Colonial
- **Visual and Performing Arts:** Dr. Phillips
Orange Technical College is one of Florida’s leading providers of comprehensive secondary and postsecondary technical education, serving more than 50,000 students each year through five technical college campuses, 20 high schools, 37 middle schools, and various community and business sites.

In 2018-19, OTC had
- 75 programs
- 1,919 graduates
- 8,645 industry certificates earned by secondary students

Graduates can earn future college credits in most CTE programs, as well as gain valuable work-related experience for immediate employment in various technical fields.
Through **dual enrollment**, high school juniors and seniors take postsecondary coursework with their academic studies; simultaneously earn credit toward high school completion; as well as prepare them for an industry certification in their field of study. In 2018-19, 8,250 high school juniors and seniors enrolled in at least one dual enrollment course.

102 graduating seniors from 18 high schools earned their associate degree from Valencia College along with their diploma. This is a 46% increase from the previous year.

**Advanced Placement:** 126 students earned the Advanced Placement Capstone Diploma and 36 students earned the AP Seminar and Research Certificate during the 2018-19 school year.

In 2018-19, 45% of students who took at least one AP course scored 3, 4 or 5, up eight percentage points from the previous year.
OCPS OPERATIONS

OCPS operates the largest public transportation system in Central Florida. In 2018-19, 860 buses transported 69,500 students to and from school daily. OCPS school buses travel almost 19 million miles annually, and more than 100,000 miles on an average school day.

OCPS operates one of the largest food systems in Central Florida, serving more than 41.6 million meals a year, which is more than 231,270 meals per day.

In 2018-19, 69% of students qualified for free or reduced-priced meals.
2019-2020 BUDGET

GENERAL FUND
$2,231,730,988
Used for salaries and benefits; utility costs; maintenance expenses; supplies and equipment; includes carry-forwards

SPECIAL REVENUE FUND
$170,188,462
Used for food service, federal and other grant projects

DEBT SERVICE FUND
$227,833,851
Used for the repayment of bonds and loan debts

CAPITAL PROJECTS FUND
$1,984,059,685
Used for new construction, land, renovation and remodeling

INTERNAL SERVICE FUND
$348,801,859
Used for the accounting of money held by the school board for self-insured health costs, property/casualty claims and printing services operations
TOTAL OPERATING REVENUE SOURCES

- State: 52%
- Local: 48%

OPERATING REVENUES PER STUDENTS: $8,441.25
Of this year’s $1.91 billion operating budget, excluding carry-forwards, $1.39 billion (73%), is earmarked for schools, centers that serve students with special needs, and schools managed by district instructional departments or learning communities.
78 cents is spent on teaching, transporting, supervising and counseling students.

10 cents goes toward acquiring, operating and maintaining school facilities.

7 cents is used for library materials, staff training and curriculum development.

5 cents goes toward central and fiscal services, general administration and district technology.
2019-2020 Millage

- Required Local Effort: 3.861
- Basic Discretionary: 0.748
- Additional Voted: 1.000
- Capital Improvement: 1.500

**Total:** 7.109
A mill = $1 of taxes for every $1,000 of the taxable value of a property.

**Required Local Effort:** set by the Florida Legislature. School districts must levy this amount in order to receive state funding.

**Basic Discretionary:** maximum set by the state and school district’s decision to levy.

**Additional Voted:** approved by voters in August 2018 and in effect through June 2023.

**Capital Improvement:** used to build and renovate schools. The maximum levy is set by the state.
What the owner of a $206,000 home with a $25,000 homestead exemption will pay in school taxes this year (compared to last year):

**Assessed Value:** $206,000

**Homestead Exemption:** $25,000

**Taxable Value:**

$181,000 @ 7.109 (2019-20 millage rate) = $1,287

**Taxable Value:**

$181,000 @ 7.299 (2018-19 millage rate) = $1,321

**Total change in taxes**

(assuming no change in assessed value of home) = **Decrease of $34**
The district appreciates Orange County voter-approved tax referendums that benefit our students.

**ONE MILL**
A one-mill property tax was approved by voters in 2010, reapproved in 2014 and 2018, and expires in 2023. It pays for academic programs; retains highly qualified teachers; protects arts, athletics, and student activities; and also supports charter schools. In fiscal year 2019, $137.7 million was generated to support the district’s needs.

**SALES TAX**
A half-penny sales tax capital campaign was passed by voters in 2002, reapproved in 2014 and is funded through 2025. It pays to renovate or replace aging schools; build new schools to accommodate growth; pays for site acquisition; new digital technology in classrooms; and capital renewal. From January 2003 through June 2019, sales tax collections totaled $3.05 billion.
Approximately **$613 million** in budgeted Capital Improvement school projects were, are, or will be under construction during the Fiscal Year 2020. This includes more than $344 million for new relief projects and more than $269 million for the replacement or renovation of existing schools. Though the full value of project budgets is accounted for, some projects may be in the construction phase for more than a single year.

Since 2003, the district has opened 53 new schools. Another 24 schools have been renovated or replaced.
Florida voters approved the lottery in 1986 on the premise that its revenues would be used to enhance education. Proceeds distributed to Orange County are used as required by law.

**School Recognition Awards**, at a rate of up to $100 per student, go to A-rated schools or to those that rise one letter grade or more. The money is used for teacher and staff bonuses, non-recurring expenses or temporary instructional support.

School Recognition Awards amounted to **$10.4 million** in 2019-20 (up from $9.4 million in 2018-19).

Remaining funds, if any, are distributed to every school, at a rate of up to $5 per student, for the **School Advisory Committee** to implement school improvement programs.
The Foundation for Orange County Public Schools invests in our children today to strengthen our community tomorrow. In 2018-19, The Foundation raised or managed over $4.1 million to build educational equity. In addition, invested funds held by the Foundation to benefit OCPS students, teachers and programs grew to $3.4 million.

Through ADDitions volunteer opportunities, family and community members work with their chosen school(s) to meet needs in ways that match their interests. In 2018-19, more than 58,745 volunteers contributed more than 1.7 million hours. As in-kind contributions, this equates to $41.3 million!

Partners In Education companies and organizations strengthen schools by providing business industry expertise, volunteer hours, financial support and products. OCPS was supported by 2,867 business community partners in 2019, equating to more than $5.7 million in additional school resources.