

Orange County Public Schools MEMO

July 25, 2006

TO: Ronald Blocker, Superintendent

FROM: Patrick Herron, Chief Facilities Officer
Susan Moxley, Associate Superintendent, Career and Technical Education

SUBJECT: AGENDA ITEM: Request Approval to Accept and Implement the COVE Recommendations Regarding the Enhancement of the Construction Trades Apprenticeship Programs in Orange County Public Schools

BACKGROUND:

Orange County Public Schools is committed to providing the highest quality training programs available. To this end, this is the first step to endorse and support the COVE recommendations for enhancing the construction apprenticeship programs within Orange County Public Schools.

The recommendations include:

- ◆ Implementation of a 1:10 ratio of apprenticeship/pre-apprenticeship to workers on each OCPS construction site.
- ◆ Ensure that the apprenticeship program, once established, is adequately administered and fully supported to achieve the long term benefits. Regular status reviews should be held to evaluate its effectiveness.
- ◆ Required funding for the program should be provided, however, not from the Tax Initiative Construction dollars.
- ◆ Include points in the CCNA (contractor selection process) process to reward applicants for efforts to support apprenticeship programs in the community.

The first phase of the implementation will include:

- ◆ Establishing apprenticeship program guidelines
- ◆ Determining methods for including it in the CCNA process
- ◆ The MEP (mechanical, electrical, plumbing) and fire sprinkler trade apprenticeship programs will be the first apprenticeship programs to participate

FISCAL IMPACT STATEMENT:

Current staff in Career & Technical Education will continue to recruit secondary students into pre-apprenticeship and youth apprenticeship programs. The establishment and administration of this initiative will require staff experienced with apprenticeship programs to act as a liaison with the contractors. This individual will be hired on a consultant basis from non-recurring funds at a cost not to exceed \$30,000.

RECOMMENDED RESOLUTION:

Approval to Accept and Implement the COVE Recommendations Regarding the Enhancement of the Construction Trades Apprenticeship Programs in Orange County Public Schools

SUBMITTED AND PREPARED BY:

Anita Stafford-Gentz, Senior Director, Career and Technical Education