Orange County Public Schools Induction Process Map 2016-2017 Cohort

Beginning teacher or experienced teacher new to OCPS hired

School designee provides July 2016 Great Beginnings registration information
http://teacherpress.ocps.net/greatbegin/

Experienced Teachers New to OCPS

Attend **Great Beginnings** (July)
Optional
Experienced teachers welcome to attend the three comprehensive days of instruction including Creating a Learning Centered Environment, Active Learning Strategies, Classroom Management, and Standards-Based Instruction

Complete **Code of Ethics**
https://pdsonline.blackboard.com
(Available beginning in September 2016)

Instructional Coach follow-up at school site with assistance and possible mentor
(school-based decision for experienced teachers)

Teacher fulfills requirements for Professional Certification in the State of Florida if necessary
https://www.ocps.net/es/hr/employ/certification/Pages/default.aspx
(407) 317-3221

Beginning Teachers New to OCPS

Attend **Great Beginnings** (July)
Three comprehensive days of instruction including Creating a Learning Centered Environment, Active Learning Strategies, Classroom Management and Standards-Based Instruction

Attend **Great Beginnings Mini Sessions**
(for teachers who were hired after pre-planning)
* Creating a Learning Centered Environment
* Active Learning Strategies
* Classroom Management
* Standards-Based Instruction

Complete **Code of Ethics**
https://pdsonline.blackboard.com
(Available beginning in September 2016)

Instructional coach assigns school-based mentor (Clinical Educator Certified) and provides additional assistance

Non-education majors enroll in PDCP program if qualified
https://www.ocps.net/es/hr/PDS/alternativecert/Pages/default.aspx

Access *Induction Cohort 2016-2017* on
http://pdsonline.blackboard.com

Beginning Teacher Year 1 Online Course
(complete within 1 year of hire date)
Areas of professional development: *Creating a Learning Centered Environment, Introduction to Backward Design, Classroom Management, Introduction to Differentiating Instruction and Formative Assessments, and Diversity*

Beginning Teacher Year 2 Online Course
(complete in year 2)
Areas of professional development: *Creating a Learning Centered Environment, Standards-Based Instruction, Formative Assessment, Data Analysis, and Differentiated Instruction*

Year 1-3 Beginning teacher completes requirements to obtain a Professional Certificate
https://www.ocps.net/es/hr/employ/certification/Pages/default.aspx
(407) 317-3221

Professional Development Services – July 2016