II. MEDICAL INSURANCE

F. ALTERNATIVE TO MEDICAL INSURANCE

G. ACCEPTANCE/WAIVER OF MEDICAL INSURANCE FOR PART-TIME EMPLOYEES
II. MEDICAL INSURANCE
F. ALTERNATIVE TO MEDICAL INSURANCE

The following option is available to employees with other group medical coverage (e.g., their spouse’s/domestic partner’s medical plan). Eligible employees may select this alternative online through Employee Self Service. The alternative replaces the medical care benefits previously described. The precertification program does not apply to this alternative.

This is an OCPS-paid benefit (no employee cost to full-time or part-time employees).

DISABILITY/VISION PLAN

Disability Benefit  Available for employees, not for dependents

Monthly Benefit .......................................................... Maximum $1,500
(Not to exceed 66 2/3 percent of your annual base salary)

Elimination Period (Waiting Period).................................................................14 days

The above disability plan is underwritten by Lincoln Financial Group. An outline of benefits is included in this handbook.

Vision Benefit  Available for employees and dependents

Benefits are payable under the Humana Specialty Benefits Vision Plan outlined in this handbook.

II. MEDICAL INSURANCE

G. ACCEPTANCE/WAIVER OF MEDICAL INSURANCE FOR PART-TIME EMPLOYEES

OCPS pays a portion of the rate of the Employee-only medical insurance for part-time benefited employees working between 17.5 and 24.9 hours per week. These part-time employees have the option of paying the remaining portion of the cost for their own medical insurance, or declining coverage. If part-time employees decline coverage and later become full-time, they can accept the OCPS medical insurance at that time. It is the employee’s responsibility to contact Insurance Benefits if their status changes from part-time to full-time.