

REDUCTION IN SUPPORT STAFF

FILE: GDQA

TITLE: **Reduction in Support Staff**

POLICY:

Reduction in support staff shall follow these guidelines.

- (1) Bargaining Unit Staff. The choice as to which members of the bargaining unit shall be retained shall be made on the basis of the criteria and procedures set forth in the collective bargaining agreement covering the personnel affected.

- (2) Non-bargaining Staff. Staff in each classification to be reduced shall be reviewed and those considered the best qualified shall be retained. In determining qualifications, the Superintendent shall consider, without limitation, the following:
 - (a) educational and job-related qualifications;
 - (b) past performance;
 - (c) years of service with the school district; and
 - (d) years of service within the current classification of employment.

SPECIFIC AUTHORITY: Sections 1012.22 and 1012.27, Florida Statutes

ADOPTED: 11/17/08

REVISED: 10/11/16