



445 W. Amelia Street • Orlando, Florida 32801 • (407) 317-3200 • [www.ocps.net](http://www.ocps.net)

---

## **Roberto Pacheco**

### *Chief Operations Officer*

Roberto Pacheco has served as the Chief of Operations Officer for Orange County Public Schools since February 2018. He is an accomplished executive who can seamlessly shift gears to lead his team, the Operations Division, through the most difficult of times with hard work and an unfaltering positive attitude. His turnaround to lead the Safety and Emergency team during the worldwide pandemic allowed him to understand complex issues related to COVID-19. The efforts to maintain and improve the status quo for student and employee safety were made possible by his ambition to exceed expectations. He swiftly motivated his team to identify gaps in the existing process, took action, and driven results; all while leading the strategic development, daily operations, and managing the resources of seven teams: Safety and Emergency Management, Environmental Compliance and Sustainability, District Police, Food and Nutrition, Transportation, Procurement, and Building Code Compliance.

Prior to his current role, he served as Senior Director for OCPS Procurement Services Department and his most recent role was as the Senior Construction Director in the OCPS Facilities Services Division. Under his tenure, the OCPS Procurement Services Department was the recipient of state and national awards from the Florida Association of Public Procurement Officials and National Procurement Institute due to their level of innovation, professionalism, productivity and leadership attributes.

Roberto Pacheco has over 16 years of leadership experience. His leadership roles have allowed him to gain knowledge on strategic operations, demand supply chain, procurement logistics, facilities construction and planning. Roberto was part of the OCPS Operations Division team that won the Florida Sterling Award in 2014 and the Florida Governor's Sterling Sustained Performance Excellence Award in 2017. With his extraordinary leading efforts and unbridled charisma, it is no wonder that Roberto Pacheco has been a major key player of the OCPS Operations Division that successfully continues exceeding the expectations.

Roberto earned a Bachelor of Science in Industrial Engineering (BSIE) and a Master's degree in Business Administration (MBA) from the University of Central Florida; but the one thing no University could claim to have taught him was his natural sense of leadership and a winning sense of humor!